			COMPI	IANCE ST	TATUS		
	In case the status of compliance with the principles is indicated as "Yes" or "Partial", report information regarding information disclosed to public / link should be included. Explanations regarding the status of compliance with the principle, shall be indicated in the "Remarks" column. In what context the requested information is presented as consolidated or solo, should be indicated in the "Remarks" column.	YES	NO	PARTIAL	IRRELEVANT	REMARKS	REPORT INFORMATION REGARDING INFORMATION DISCLOSED TO PUBLIC (Page number should be indicated as well) / LINK
	A. General Principles						
	A1. Strategy, Policy and Targets						
	Environmental, social and corporate governance (ESG) issues with priority, risks and opportunities in relation thereto, have been determined by the company's board of directors.	X					2021 Sustainability Report / Page 30 https://www.kap.org.tr/en/Bildirim/1090754
A1.1	ESG policies (for instance; Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been composed by the company's board of directors, and have been announced to the public accordingly.			X		The Bank's "Sustainability Policy" which is a framework on principles regarding protection of the environment, human rights, social welfare and good governance; has been published publicly. In addition to this, the Human Resources Policy, Principles on Banking Ethics, Remuneration Policy, Disclosure Policy, Donation and Aid Policy are available on the Bank's corporate web site. The Bank's Personnel Regulation is applied Internally, however has not been announced to public.	https://www.icbc.com.tr/en/investor-relations/pdf-list/Policies/315/0/0 https://www.icbc.com.tr/en/investor-relations/pdf-list/Sustainability-Policy/1824/4833/0
A1.2	Short and long term targets set within the scope of the ESG policies, have been announced to public.		X			It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	10000
	A2. Implementation / Tracing					•	

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been disclosed to public accordingly. to be published within the year.								
X year.	A4.1	have been verified by independent third party and have				c	compatible report planned	
X year.		been disclosed to public accordingly.				l t	o be published within the	
				X			•	
		B. Environmental Principles				ľ		

B1	The company has announced, to public, its policies and practices, action plans in the field of environmental management, its environmental management systems (known by ISO 14001 standard) and programs.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year. It is planned to be	
B2	When giving the information relating to environmental management; with regards to the environmental reports prepared, scope of the report, reporting period, reporting date, restrictions regarding reporting conditions, have been disclosed to the public.		X	disclosed in the TSRS compatible report planned to be published within the year.	
В3	Given in A2.1.	X			
B4	Environmental goals included in the rewarding criteria within the scope of the performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers and employees), have been disclosed to the public.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
В5	How the prioritized environmental issues are integrated into business objectives and strategies has been disclosed to the public.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
В6	Given in A2.4.	X			
В7	It has been disclosed to the public how environmental issues are managed in a manner covering the suppliers and customers during the company's value chain including the operation process, how they are integrated into the business targets and strategies.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
В8	It has been disclosed to the public whether the policy composing processes of related institutions and non-governmental organisations relating to environment, are participated in; and the cooperation processes conducted jointly with such institutions and organisations.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
В9	Information environmental impacts in light of the environmental indicators (green gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope 3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity effects); is disclosed to the public periodically, in a comparative manner.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
B10	Details on standards, protocols, methodology and basis year, used to collect and calculate the data, have been disclosed to the public.		X	It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	

		1		Tr. 1 1 1	T
				It is planned to be	
	Increase or decrease in the environmental indicators			disclosed in the TSRS	
B11	for the report year, in comparison with the previous			compatible report planned	
	years, has been disclosed to the public.			to be published within the	
		X		year.	
				It is planned to be	
	Short and long term goals have been set in order to			disclosed in the TSRS	
B12	mitigate environmental impacts, and development			compatible report planned	
D12	status according to these goals and the goals set in the			to be published within the	
	previous years, has been disclosed to the public.	v			
		X		year.	
				It is planned to be	
	Strategy for combatting against climate crisis has been			disclosed in the TSRS	
B13	composed and planned actions have been announced to			compatible report planned	
	the public.			to be published within the	
		X		vear.	
	For the purposes of eliminating potential adverse			It is planned to be	
	effects of the products and/or services on the			disclosed in the TSRS	
	environment or to minimize those effects; programs or			compatible report planned	
D14	procedures have been composed and they have been	37		to be published within the	
B14	announced to the public.	X		year.	
	Actions have been taken with the intention to reduce			It is planned to be	
	green gas emission quantities of third parties (for			disclosed in the TSRS	
	instance supplier, sub-contractor, dealer, etc.) and			compatible report planned	
				to be published within the	
	these actions have been disclosed to the public.	X		year.	
				It is planned to be	
	Environmental benefit/yield and cost savings provided			disclosed in the TSRS	
B15	by initiatives and projects intended to mitigate			compatible report planned	
B13	environmental effects, have been disclosed to the			to be published within the	
	public.	37		-	
	•	X		year.	
				It is planned to be	
	Energy consumption (natural gas, diesel, gasoline,			disclosed in the TSRS	
B16	LPG, coal, electricity, heating, cooling etc.) data have			compatible report planned	
	been disclosed, as Scope-1 and Scope-2, to the public.			to be published within the	
		X		year.	2023 Annual Report / Sustainability
	Disclosure has been made to the public regarding		X	There is no production	1
B17	electricity, heat, vapour and cooling generated in the			made.	
ו עם	reporting year.			made.	
	Studies have been made regarding increasing use of			Currently, purchase of	
D10					
B18	renewable energy, transition to zero or low carbon			renewable energy is not	
	electricity, and they have been disclosed to the public.	X		made.	
	Data on production and use of renewable energy, has		X	Currently, purchase of	
B19				renewable energy is not	
	been disclosed to the public.			made.	

B20	Energy efficiency projects have been made and the decrease in the energy consumption and emission quantity achieved by means of the energy efficiency projects, have been disclosed to the public.				X	Currently there is no ongoing project on energy efficiency.	
B21	Water consumption, quantities of water drawn from underground or above-ground sources, recycled and discharged, sources and procedures thereof, have been disclosed to the public.		X			It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	
B22	It has been disclosed to the public whether the operations or the activities are included in any carbon pricing system (Emission Trade System, Cap & Trade or Carbon Tax).				X	Our operations and activities are not included in any carbon pricing system.	
B23	Information on carbon credit accumulated or purchased during the reporting period, has been disclosed to the public.				X	No carbon credit has been taken in the reporting period.	
B24	If carbon pricing is applied within the scope of the company, its details have been disclosed to the public.				X	No carbon credit has been taken in the reporting period. Carbon pricing is not applied.	
B25	Platforms, on which the environmental information regarding the company is disclosed; have been disclosed to the public.	X				The Bank discloses its environmental information on the Public Disclosure Platform (PDP) and on the Bank's corporate web site.	https://www.icbc.com.tr/en/investor-relations/pdf-list/Sustainability-Policy/1824/4833/0
	C. Social Principles	71				corporate web site.	instruction of the state of the
	C1. Human Rights and Employee Rights						
C1.1	The Corporate Human Rights and Employee Rights Policy has been composed, covering the Universal Declaration on Human Rights, ILO Conventions adopted by Türkiye and other related legislation; persons responsible in relation to implementation of the policy, have been designated and the policy and responsible persons have been disclosed to the public.			X		In the Bank's Personnel Regulation, related issues are described, and related document is available internally.	https://www.icbc.com.tr/en/investor-relations/pdf-list/Ethical-Principles/780/3672/0 https://www.icbc.com.tr/en/investor-relations/pdf-list/Policies/315/0/0 2023 Annual Report / Human Resources Practices
C1.2	Taking into consideration also the supply and value chain effects, matters of fair workforce, improvement of working conditions, employment of women and comprehensiveness (no discrimination made on the basis of various factors such as gender, race, religion, language, marital status, ethnic identity, sexual orientation, sexual identity, family responsibilities, trade union activities, political opinion, disability			X		In the Bank's Personnel Regulation, related issues are described, and related document is available internally. In our sustainability policy, disclosed to the public, articles relating to the matter are set forth.	https://www.icbc.com.tr/en/investor-relations/pdf-list/Sustainability-Policy/1824/4833/0

	I		1	ı		
	status, social and cultural differences etc.) are					
	described in the policy on employee rights.					
	Measures taken during the value chain with the				It is planned to be	
	intention to favour social groups sensitive to certain				disclosed in the TSRS	
C1.3	economic, environmental, social factors (social groups				compatible report planned	
	with low income, women, etc.) or minority rights/equal				to be published within the	
	opportunities; have been disclosed to the public.		X		vear.	
	Improvements relating to practices intended to prevent		21		yeur.	
	and correct discrimination, inequality, human rights					
C1.4	violations, forced labour and child labour; have been					
		**				2021 G
	disclosed to the public.	X				2021 Sustainability Report / Page 24-28, 26-28, 42
					Related issues are	
	Investment made in the employees (training,				explained in the Bank's	
					Personnel Regulation, and	
	improvement policies), compensation, provided fringe				the document is available	
	rights, right of participating in a trade union, work/life				internally. Furthermore,	
	balance solutions and talent management issues are				every year, Human Rights	
	explained in the policy relating to the employee rights.				Practices are explained in	
		37				2024 A 1D (/H D D)
		X			the Annual Report.	2024 Annual Report / Human Resources Practices
					Employees report their	
					complaints and	
					disagreements to their	
					directors first, and when it	
					is not possible to inform	
					their directors, the Human	
					Resources Department	
C1.5					Recruitment and Talent	
01.0					Management Unit or the	
					Internal Audit	
					Department without	
					delay. The incidents that	
	Mechanisms have been established for resolution of				are the subject of the	
	employees' complaints and disputes, and the dispute				complaint are	
	resolution processes have been defined.				investigated in a	
					confidential manner and	
					necessary disciplinary	
					penalties are imposed on	
					those responsible when	
					necessary.	
					Furthermore, there is a	
					hotline where ethical	
					violations and suspicious	
					events detected or	
					witnessed in the Bank	
					regarding ethics and	
		X			compliance can be	2021 Sustainability Report / Page 26-27

	Activities carried out during the reporting period, for ensuring the employees' satisfaction, have been				directly reported. In this context, people who want to make a notification can send the issue to the address of ihbar@icbc.com.tr by e-mail.	
	disclosed to the public.	X				2024 Annual Report / Human Resources Practices
	Occupational health and safety policies have been prepared and disclosed to the public.			X	The Bank's OHS Policies are available internally, and the OHS activities are explained in the periodic reports.	2024 Annual Report / Human Resources Practices
C1.6	Measures taken for preventing accidents at work and protecting health, and accident statistics, have been disclosed to the public.	X			Within the scope of occupational health and safety, all measures have been taken in accordance with the decisions taken by the Bank's Occupational Health and Safety Committee and also, the Legislation on Occupational Health. These decisions are supported by the Occupational Health and Safety trainings (Natural Disaster, First Aid, Fire, etc.), and the personnel is ensured to be conscious in this matter. No accident has happened at work, in 2024.	2023 Annual Report / Human Resources Practices
C1.7	Protection of personal data and data security policies have been prepared and disclosed to the public.	X				https://www.icbc.com.tr/en/lppd/detail/LPPD/450/2351/0
C1.8	Ethics policy has been prepared and disclosed to the public.	X				https://www.icbc.com.tr/en/investor-relations/pdf-list/Ethical-Principles/780/3672/0 2021 Sustainability Report / Page 26-28
C1.9	Studies within the scope of social investment, social responsibility, financial inclusion and access to finance are explained.		X		It is planned to be disclosed in the TSRS compatible report planned to be published within the year.	

	T. C ti ti 1 t i		1			
C1 10	Information meetings and training programs regarding ESG policies and practices, have been organised for					2024 Annual Report / Sustainability
C1.10	the employees.	X				2024 Allilual Report / Sustainability
	C2. Stakeholders, International Standards and	Λ				
	Initiatives					
	The customer satisfaction policy regarding				It is planned to be	
	management and resolution of complaints by				disclosed in the TSRS	
C2.1	customers, has been prepared and disclosed to the				compatible report planned	
	public.				to be published within the	
	public.		X		year.	
					It is planned to be	
	Information on communication maintained with the				disclosed in the TSRS	
C2.2	stakeholders (which stakeholder, subject and				compatible report planned	
	frequency), has been disclosed to the public.				to be published within the	
			X		year.	
					It is planned to be	
	Adopted international reporting standards are				disclosed in the TSRS	
C2.3	explained in the reporting processes.				compatible report planned	
	explained in the reporting processes.				to be published within the	
			X		year.	
	Dringinles adopted relating to systemability				It is planned to be	
	Principles adopted relating to sustainability, international organisations, committees of which the				disclosed in the TSRS	
C2.4					compatible report planned	
	Bank is a signatory or member, and the principles;				to be published within the	
	have been disclosed to public.		X		year.	
	Developments have been made, studies have been				No studies have been	
C2.5	conducted in order to be included in the sustainability				conducted.	
C2.5	indices of Borsa İstanbul and/or international index					
	providers.		X			
	D. Corporate Governance Principles					
	-				It is planned to be	
	Opinions of the stakeholders have been taken in order				disclosed in the TSRS	
D1	to determine the measures and the strategies in the				compatible report planned	
	field of sustainability.				to be published within the	
	-		X		year.	
					The Bank puts efforts to	
					increase awareness by	
	Activities have been carried out with the intention to				offering its employees	
D2	increase awareness regarding the matter of				many trainings on the	
D2	sustainability and significance thereof, by the social				matter of sustainability,	
	responsibility projects, awareness events and trainings.				within the scope of ICBC	
1					Academy, which is its	
				X	training platform.	